



Board of Directors Election 2024/2025 Candidate Profile

Candidate Information

Name:

Fayaz Rajabali

Community of Residence:

Edmonton

Year of Admission to Practice (Alberta):

2009

Year first registered with RxA:

2010

Current Place of Employment:

Fayaz Rajabali Pharmacy Inc (Shoppers Drug Mart)

Professional Experience

Identify relevant professional experience, achievements or areas of focus related to your practice history:**Community Pharmacist Experience:**

- Pharmacy Ownership: 15 years of experience as a community pharmacist and pharmacy owner.
- RxA Membership: Member of the Alberta Pharmacists' Association (RxA) since 2010.

Certification and Advocacy:

- Certified Tobacco Educator: Worked with NAIT to establish it as the first smoke-free campus in Canada.
- Pharmacist Training: Collaborated with Alberta Health Services (AHS) to facilitate the training of approximately 70 pharmacists to achieve Certified Tobacco Educator (CTE) designation.
- Vaccination Initiatives: Engaged with Alberta Health (AH) to explore opportunities for pharmacists to administer publicly funded rabies and HPV vaccines to eligible Albertans.
- Research Submission: Submitted a study on the advantages of pharmacists administering rabies vaccines, focusing on assessment, prescribing, lab ordering/assessment, and compliance. Currently awaiting review.

Educational Contributions:

- Instructor and Curriculum Advisor: Developed and taught curriculum topics at Bredin Institute, including Pharmacoeconomics, Healthcare Ethics, Clinical Practice Application, Pharmacotherapeutics, and structured labs.
- Formulary Establishment: Collaborated with campuses and pharmaceutical companies to establish a formulary for cancer prevention vaccinations, including HPV.

Seminars and Public Speaking:

- Pharmacy Education Seminars: Conducted seminars on various topics such as:
 - Vaccinations in Pharmacy Practice
 - HPV
 - Dermatology
 - Diabetes Care
- Guest Speaker: Spoke to University of Alberta pharmacy students about the "Future of Pharmacy."

Protocol Development:

- Intradermal Rabies Inoculation: Developed a protocol for intradermal rabies inoculation, including administration and lab monitoring based on lab titres.

Advisory Roles and Collaborations:

- National Advisory Boards: Served on national advisory boards for Dexcom, Pfizer, and Abbott.
- Public Health Collaboration: Worked with Alberta Health Services' Medical Officer on public health initiatives concerning inoculation within pharmacies.

Leadership History

Describe past opportunities where you held a leadership role either in a professional or volunteer capacity:

President, Alberta College of Pharmacy (2019-2020):

- Governance: Oversaw the regulatory body for pharmacists, pharmacy technicians, and pharmacies in Alberta.
- Chaired Council Meetings and managed ACP's cycle of business and council issues.
- Government Liaison: Collaborated with the Registrar to engage with government officials, including the Health Minister and other stakeholders.
- Worked on policy development and operational goals.
- Pandemic Leadership: Navigated the early stages of the COVID-19 pandemic, addressing policy and planning challenges.
- Registrant Engagement: Visited over 150 pharmacies in both rural and urban locations across Alberta.
- ACP Connect Forums: Moderated sessions in Edmonton, Calgary, Lethbridge, and Grande Prairie, attended by approximately 600-700 registrants.
- Strategic Planning: Chaired the Council when ACP passed a resolution to adopt the 5-year strategic plan (2021-2025).

Council Member, Alberta College of Pharmacy (2017-2023):

- Governance and By-law Review: Chaired two consecutive governance and by-law reviews.
- Executive Committee: Served for three years.
- Council member during inception of Point of Care Testing SOP, Virtual Care Standards, Animal Health, etc.
- Succession Planning and Governance: Worked on board governance and succession planning.
- Tri-Provincial Collaboration: Participated in meetings with regulatory boards from B.C. and Saskatchewan.
- Awards Selection: Involved in the final selection process for awards.
- Leadership Training: Trained with Watson's "Chair with Intention."

Committee Member, eHealth Ecosystem Modernization Taskforce (2022-2023):

- Future-Focused Collaboration: Worked with other healthcare professionals to determine the future state of Netcare and modernization of technology.

Leadership Cohort Member, Alberta Pharmacists Association (Present):

- Advocacy: Educated MLAs on pharmacy practice and related issues.

ACP Hearing Tribunal Member (2023-Present)

Treasurer, Beverly Business Association (2016-2018)

- Financial Oversight: Managed expenditures and revenues, and worked with an accountant on financial reviews and audits.

Treasurer, ISIA (Non-Profit) (2016-2018)

- Financial Management: Oversaw financials, generated proformas, and ensured fiduciary governance.
- Fundraising and Investment: Led efforts to raise significant funds for capital projects and invested to generate substantial yields.
- Technology and Membership: Implemented online payment systems, established POS onsite, created electronic membership lists, and increased member engagement.

Trustee, ISIA (2022-Present)

- o Governance: Ensured the operating board conformed to the established governing framework.

Member, National Pharmacy Workgroup SDM (2022-Present)

- o Operational Enhancements: Contributed to foresight and operational improvements in pharmacy practice.

Board Member, SAGE (Senior Association of Greater Edmonton) (2023-Present)

- o Governance: Worked on the governance of the non-profit organization, which provides services and advocacy for seniors in Edmonton and surrounding areas

Vision

Describe your personal vision for the future of pharmacist practice:

1. Primary Care Recognition and Compensation:
 - o Pharmacy practices will be recognized as institutions of primary care, with pharmacists receiving equitable compensation comparable to other healthcare professionals performing similar services.
2. Technological Integration with EHR:
 - o Integration with Electronic Health Records (EHR), such as Netcare, will enable pharmacists to triage patients similarly to General Practitioners (GPs) and Nurse Practitioners (NPs). This includes sending requisitions or referrals to specialists based on objective criteria and referring to central points for diagnostic vetting to ensure comprehensive patient care.
3. Expansion of Publicly Funded Vaccinations:
 - o The scope of publicly funded vaccinations will expand, encompassing a broader range of public health services. Public vaccines will be administered through pharmacy institutions rather than public health centers.



4. Prescriptive Authority for Pharmacy Practitioners:
 - Pharmacists will be granted the authority to prescribe and assess for Pre-Exposure Prophylaxis (PrEP), a role currently limited to Nurse Practitioners and Physicians.
5. Recognition by Private Payer Plans:
 - Private payer plans will recognize pharmacists' ability to authorize special authorization medications.
6. Integration of Allied Health Professionals:
 - Registered Nurses (RNs), Licensed Practical Nurses (LPNs), dietitians, and other allied health professionals will work in pharmacies. Publicly funded financial models, similar to Primary Care Networks (PCNs), will support their employment.
7. Adequate Resource and Auxiliary Funding:
 - Pharmacy practices will receive adequate resource funding and auxiliary funding comparable to other healthcare professional cohorts.
8. Sustainability of Bricks-and-Mortar Pharmacies:
 - Bricks-and-mortar pharmacies will continue to thrive in Alberta, preventing the emergence of pharmacy deserts as seen in some parts of the United States.
9. Expansion of Scope of Practice with Compensation:
 - The scope of practice for pharmacists will increase, accompanied by a linear compensation model.
10. Government-Funded Educational Programs:
 - The government will provide free educational programs to help pharmacists expand their scope and deliver quality services.

Identify from your perspective, RxA's 2024 – 2025 priorities to enhance the profession:

Public Policy and Expanded Budgetary Support:

1. Pharmacy Budget Enhancements and Equality: Advocate for removing budgetary ceilings and ensuring pharmacy budgets are on par with other healthcare cohorts and population growth in Alberta.
2. Formulary and Fee Enhancement: Promote policies to enhance conventional molecule formularies, dispensing fees, and paid clinical services. Improve high-cost molecule management to alleviate budget pressures on more core pharmaceutical needs/interactions.
3. Expanded Clinical Remuneration Models: Advocate for broader remuneration models for services such as opioid monitoring, blood pressure screenings, lab requisitions, and pharmaceutical opinions, aligning these with global cost savings and public health needs.
4. Fiscal Equality for Clinical Services: Ensure that clinical services provided by pharmacists receive the same financial recognition as those provided by nurses and physicians.
5. Infectious Disease Screening Compensation: Ensure fair compensation for assessing infectious disease screenings that are not directly linked to antimicrobial prescribing, supporting ethical and responsible pharmacy practices.

Professional and Patient Autonomy:

6. Autonomy in Pharmacy Care: Uphold professional and patient autonomy in directing care. Address the undue influence of insurance and drug companies with stronger provincial and federal legislation.
7. Legislative Control over Disruptors: Advocate to establish regulatory control over vertical integration, third-party HMO models, and tech conglomerates to prevent disruption in the pharmacy sector.
8. Prohibit Physician Ownership: Advocate against physician ownership of pharmacy practices to avoid conflicts of interest.
9. Regulation of Insurance Practices: Advocate to enact legislation to regulate the powers of third-party insurances: preventing predatory fees, preferred provider systems, and conflicts of interest arising from insurers and pharma entering the pharmacy business.

Rural Pharmacy Support:

10. Sustainability of Rural Pharmacies: Develop innovative public policies to support rural pharmacies, addressing human resource challenges and ensuring these critical healthcare institutions remain operational.

Strategic Partnerships:

11. RxA Integration and Preferential Provision: Strengthen the integration and preferential role of RxA into regulatory initiatives by providing educational programs, insurance renewals, and other instruments.
12. Partnering with Public Health Advocacy Organizations- Stakeholder relationships with patient-based advocacy organizations express the value of Pharmacy to both the government and public.

Culture and Membership:

13. Membership Benefits- Continue to add personal and business value add through partnerships.
14. RxA culture-Continue to evolve the high level culture that strategically integrates and impresses to students new and established pharmacists of the imperative nature to be a member of this movement that both represents and benefits the profession of pharmacy.

